Job Discrimination and the Gender Pay Gap  
ECONS-1827

Course description
Gender equality is not just about economic empowerment. It is a moral imperative, it is about fairness and equity, and includes many political, social and cultural dimensions. In the aftermath of the Great Recession, there is now an urgent need to focus on the economic case and on how changes in the labor market might provide better economic opportunities for both men and women. In this course we will study a wide range of economic issues faced by women, and examine how these issues have changed over the course of the 20th century in Europe and in the USA. We will learn and use the tools of microeconomic analysis to understand how economists model women’s economic decision-making, and to gain insight into how microeconomic theory can explain some of the changes faced by women. The course will be comprised of lectures and student-led discussions.

Prerequisites
Econ S-10ab or equivalent.

Required readings
Additional selected papers, which constitute compulsory reading to undertake the exam, will be distributed during the course.

Recommended Readings
Lessons 3 and 4: GENDER EQUALITY, THE ECONOMIC CASE, SOCIAL NORMS AND PUBLIC POLICIES
-OECD (2007), Gender and Economic Empowerment of Women, Africa Partnership Forum Support Unit
Lessons 5 and 6: GENDER EQUALITY IN EDUCATION

Lessons 7 and 8: GENDER EQUALITY IN EMPLOYMENT

Lessons 9: GENDER EQUALITY IN ENTREPRENEURSHIP

Grading

| Participation | 30% | This part of the grading will be evaluated based on the demonstration of having done the readings, willingness to answer questions, and attention and response to classmates. |
| Presentations | 30% | This part of the grading will be based on the presentation of a paper suggested by the teacher and on the student’s ability to link it to related contributions in the literature. |
| Final Examination | 40% | The exam will consist in the elaboration of a short essay related to a particular topic presented during the course. |

NB: Master’s students (studenti a livellomagistrale) and all other students at graduate level will be given extra work for grading purposes.
Policies and procedures
Attendance is required and considered as part of the grading. Any absence must be registered by the CFHSS office (email cafoscari-harvard@unive.it). All work submitted for this course must be the student’s own and must follow proper citation procedures. All students are required to read in advance the policies on “Plagiarism and Collaboration” in the Handbook for Students at http://herd.me/iXiaLD. Please familiarize yourself with the Guidelines for Using Sources: http://bit.ly/cQK9A3

Other guides to reading, writing, and research are available on the course website: http://herd.me/yYGeJy

Lessons Schedule and Readings

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<tr>
<th>Lesson</th>
<th>Title and Description</th>
<th>Dates</th>
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<tr>
<td>1</td>
<td>Introduction Labour Market, Labour supply.</td>
<td>Tue 27 June</td>
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<td>Readings</td>
<td>Borjas – Labour Economics, Chapters 1 and 2</td>
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<td>2</td>
<td>Labour demand, Labor market equilibrium.</td>
<td>Thu 29 June</td>
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<tr>
<td>Readings</td>
<td>Borjas – Labour Economics, Chapters 3 and 4.</td>
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<td>3-4</td>
<td>GENDER EQUALITY, THE ECONOMIC CASE, SOCIAL NORMS AND PUBLIC POLICIES</td>
<td>Tue 4 July Thu 6 July</td>
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<td>5-6</td>
<td>GENDER EQUALITY IN EDUCATION</td>
<td>Tue 11 July Thu 13 July</td>
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** Only a few parts of these reports will be considered (and will be indicated during the course). |

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<tr>
<th>7-8</th>
<th>GENDER EQUALITY IN EMPLOYMENT</th>
<th>Tue 18 July Thu 20 July</th>
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<tr>
<th>9</th>
<th>GENDER EQUALITY IN ENTREPRENEURSHIP</th>
<th>Tue 25 July</th>
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<tr>
<th></th>
<th>Presentations 1</th>
<th>Thu 27 July</th>
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<td>10</td>
<td>Presentations 2</td>
<td>Tue 1 August</td>
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<td>11</td>
<td>FinalExam</td>
<td>Thu 3 August</td>
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