A still from a video showing four people (one man and three women) smiling in an office setting. The text 'Welcome to EU Careers' is overlaid in the center. Below it is a search bar with the text 'Quick job search...' and a magnifying glass icon.

Welcome to EU Careers

Quick job search...



Lavorare per l'UE:

Il concorso **EPSO** per funzionari permanenti

21/05/2019
Ca' Foscari - Venezia

Ardita OSMANI - Giulio Vittorio CERVI
EU Careers Ambassadors in Italy
European Personnel Selection Office



Where can an EU career lead?



Who are we looking for?

Profiles

Audit	Communication	Economists
Lawyer-linguist	Interpreters	External Relations
Assistants	Proofreaders	Statistics
Public Administration	Finance	IT
Languages	Support Staff	Many others

Requirements

European citizens	Graduates + Non-graduates	Multilingual: minimum of 2 EU languages
Highly skilled Resilient	Result driven Analytical Potential to lead	Communicative & motivated

What do we offer?

Interesting & challenging work	International working environment	Travel
Training: language skills	Life balance	Job mobility
Social benefits	Bruxelles or Luxembourg based career	A chance to make a difference for Europe

Grades and Salaries

AST/1 – AST/3	Secondary education + experience – 2,800–3,600 €
AD/5	Young graduates (university degree) – 4,700 €
AD/6	Graduates with 3 years experience – 5,300 €
AD/7	Graduates with 6 years experience – 6,000 €

How to apply?

Generalist competition



Before you apply:
Self selection test
+
Self evaluation test

STEP BY STEP



1. **Stage 1**
Preselection



2. **Stage 2**
E-tray Exercise

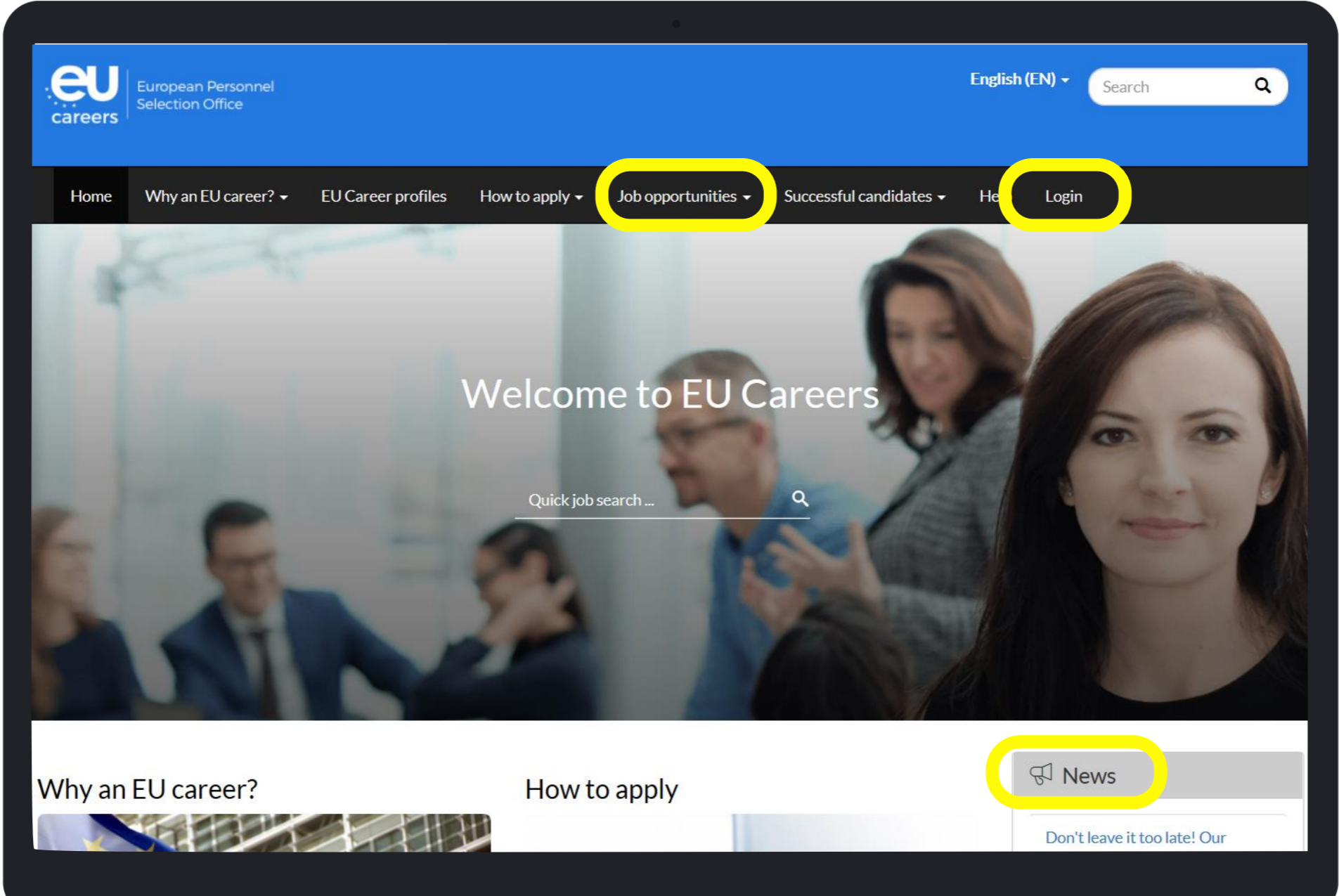


3. **Stage 3**
Assessment
Centre



4. **List of**
successful
candidates

epso.europa.eu



Computer Based Tests (CBT)

Preselection #1

Computer Based Tests (CBT)

1 of 24
official
languages

Verbal reasoning

Numerical reasoning

Abstract reasoning

2nd
language

Situational judgement



Other Staff

Other Staff

Contract Agent (CAST)	Temporary Agent
Interim Staff	Freelance
Seconded National Experts	Trainees

When to apply?

Contract Agent

Selection procedure run by EPSO or Institution/Agency.
No Assessment Centre, no predefined number of successful candidates.

Temporary Agent

Vacancy published on EPSO website by Institution or Agency (and on their own website). Selection without EPSO.

Interim Staff

Temporary position through local temping agencies.

Freelance

For translation and interpretation profiles. See relevant websites of EU language services.

SNEs

Secondments of civil servants from Member state governments/bodies to EU institutions in specific fields. Vacancies through Permanent Representations.

Trainees

In general 5 months — various EU institutions, agencies. Competitive selection.

Why should you choose an EU Career?





Your EU Career, Our **European Union**



EU Careers - Italy



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Your EU Career, Our European Union.

This presentation has been given by
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