Regulation for the awarding of research grants

The English version is a translation of the original in Italian for information purposes only. In case of a discrepancy, the Italian original will prevail.

**Art. 1 - Object and purpose**
The present document regulates the awarding of grants for collaboration in research activities assigned by Ca' Foscari University of Venice, hereinafter referred to as the "University", in accordance with current legislation, and in particular articles 18, 22 and 24 of Law 240/2010 and subsequent amendments.

**Art. 2 - Duration and renewal of research grants**
1. The duration of the research grant must be between a minimum of 1 year and a maximum of 3 years. The grants are renewable with a minimum duration of 12 months.
2. The total duration of the contract established pursuant to Art. 22 of Law 240/2010 and subsequent amendments, including any renewals, cannot be more than six years, with the exception of the period in which the research grant coincides with the research doctorate, up to the maximum legal term of duration of the relevant course. According to the current legislation, for the duration of the aforementioned relations, suspension periods for maternity leave or for health reasons must not be counted.
3 In calculating the maximum limit of six years, prior years as a research fellow under previous legislation must not be counted (Article 51, paragraph 6, Law of 27 December 1997, No. 449).
4 The total duration of the relationship established between the same fellow, holder of a research grant and of a non-tenured or tenure-track assistant professor contract (RTDa or RTDb), and the University cannot exceed 12 years, even if non-continuous; this limit also applies if the contracts have been stipulated with different Universities. According to Law 240/2010, the following must be counted within the maximum limit of 12 years:
   o research grants, pursuant to Art. 22;
   o The non-tenured assistant professor contract referred to in Art. 24, paragraph 3, a);
The tenure-track assistant professor contract referred to in Art. 24, paragraph 3, b).

Art. 3 - Amounts of the research grants
The amounts of the grants are determined in the call for applications, in compliance with the minimum limits defined at national level and graded according to the required profile.

Art. 4 - Selection procedure
1. The research grants are awarded following a public selection procedure, in which scholars holding a master's degree (or equivalent) and a scientific-professional curriculum suitable for carrying out the research may participate.
2. Departments and Centres concerned may opt for research grants as defined in articles 6 and 7 below.
3. The selection is announced by the Director of the Department or Centre through a call for applications published on the University, Ministry and European Union websites. The announcement’s preconditions must include: the decision of the Department/Centre - which specifies the number of grants, the scientific areas of interest in the case of grants issued according to Art. 6, the research program in the case of grants issued according to Art. 7, the duration, as well as the financial coverage. In the event that a call for applications is jointly issued by more than one Departments/Centres, it is necessary to quote in the preconditions of the call the resolutions of the structure involved that contain the points mentioned above as well as the identification of the structure that will manage the grants with respect to the administrative accounting process.
4. In the call for applications, the research doctorate or equivalent qualification obtained abroad or, for the relevant sectors, the title of specialization in a medical area together with an adequate scientific production may be requested as compulsory qualifications for the participation in the selection; in the absence of such arrangements, calls must provide that the aforementioned qualifications are preferential for the purpose of awarding grants.
5. Qualifications obtained abroad will be evaluated by the Selection Committee referred to in Art. 9 below, which may recognise them as being equivalent for admission purposes, in accordance with current legislation.

6. The selection must aim at ascertaining the scientific-professional requisites necessary for carrying out the research programs in which the research fellow must collaborate.

7. The requirements must be held on the expiry deadline set out in the call for applications.

8. Research grants cannot be awarded to:
   - permanent employees of universities, institutions and public research bodies of the National Agency for New Technologies, Energy and Sustainable Economic Development (ENEA) and the Italian Space Agency (ASI), institutions whose advanced scientific diploma has been recognized as being equivalent to a research doctorate pursuant to article 74, fourth paragraph, of the decree of the President of the Republic, 11 July 1980, No. 382, within the relative budget provisions;
   - those who have a degree of kinship or affinity, up to and including the fourth degree, with a professor belonging to the Department/Centre issuing the call for applications or with the Rector, General Manager or members of the Board of Governors are excluded from participation in the selections.

9. The calls contain detailed information on the specific functions, rights and duties related to the position of research fellow and on the financial and social security provisions.

10. The assignment of a research grant can be done without announcing a public selection procedure in the following cases:
   - in favour of those who have passed the selection tests for the PhD program, pursuant to Art. 8 para. 3 of Ministerial Decree 94/2013 and subsequent amendments, but only if this possibility is envisaged in the selection call for the doctorate.
   - in favour of beneficiaries of funds deriving from research programs requiring advanced qualifications, in accordance with the provisions of Article 13 of the present Regulations.
Art. 5 - Tutor

1. Scientific responsibility of the project is entrusted by the proponent structure issuing the call to one or more professors/assistant professors who act as tutors, without prejudice to the provisions of Art. 13 below.

2. The tutors associated with the selected research fellows according to provisions of Art. 6 will be identified by the proponent structure only after selection of the recipients, based on the "scientific area of interest" pertaining to the project proposal submitted by the candidates.

3. The tutor is responsible for coordinating the activity of the research fellow with that of any other participants in the research program, as well as providing all the necessary information for carrying out the activities involved in the collaboration.

4. The tutor is required to promptly notify the Department or Centre and the relevant administrative offices of any defaults by the research fellow including for the purpose of suspending the disbursement of the grant, unless these defaults, due to their seriousness, do not constitute grounds for termination of the right to the contract, as provided for in Article 16 below.

Art. 6 - Grants related to scientific areas of interest

1. "Scientific area of interest" is intended to mean, according to the choice of the Department/Centre, the CUN area, the larger competition sector or the competition sector (as defined in DM 336/2011), one or more scientific disciplinary sectors, or a set of disciplines referring to one or more scientific disciplinary sectors.

2. The selection procedure includes the submission of the application, accompanied by the documentation required by the announcement, of a research project relevant to the "scientific area of interest" as defined in the announcement, and by the performance of any additional examination and an interview.

3. Each Department/Centre, in addition to guaranteeing the financial coverage of each grant, must allocate an additional funding equal to 5% of the 'gross recipient' amount of the grant to cover costs related to the recipient's research activities (e.g. missions, purchase of database, operational material etc.). This amount will be used by the research fellow with prior
authorization from the Director of the Department/Centre concerned, according to the regulations set out by the Department/Centre.

4. The call for applications must include:
   a) the research doctorate as a prerequisite of participation;
   b) any other specific scientific-professional qualifications as participation requirements;
   c) the identification of the "scientific areas of interest" referred to in paragraph 1 above;
   d) for each "scientific area of interest" the number, duration and amount of the grants to be awarded, as well as the period of commencement of the activity;
   e) among the assessable qualifications, the presentation of a Marie Skłodowska Curie Actions - Individual Fellowships / ERC / FIRB / SIR proposal, or equivalent, which has obtained a score above the minimum threshold, as provided for in the respective calls for applications, or to have already concluded a Marie Skłodowska Curie Actions project - Individual Fellowships / ERC / FIRB / SIR or equivalent;
   f) any additional examination to the interview, which can be supplemented by the submission of scientific work;
   g) the deadline for the submission of applications, which cannot, however, be less than the terms set out in Art. 11 below;
   h) the minimum eligibility threshold is 70 points;
   i) the 'minimum standard of the result' expected by the research fellow;
   j) the possibility of carrying out the interview and any tests in English (or any other language considered adequate for the scientific area of interest and indicated in the call for applications).

5. In the call for applications a number of research grants may be reserved for Italian or foreign scholars who have obtained a research doctorate, or equivalent qualification, abroad, or foreign scholars who have obtained a research doctorate in Italy.

6. The assessment is carried out by a Committee, nominated according to provisions of Article 9, which may include among its members highly qualified Italian or foreign reviewers external to the University.
7. With regard to candidates residing outside Italy, and for those residing more than 200 km away from the selection site, the interview can be conducted via video conference.

8. For the evaluation, the Committee may allot up to 100 points, of which a maximum of 80 points are attributable to qualifications, publications, to the research project proposed by the candidate, and any other examination where needed, and a maximum of 20 points for the interview, possibly combined with the presentation of scientific work by the candidate. The Committee must comply with the scheme described in Attachment A which constitutes an integral part of the present Regulations.

9. Candidates are admitted to the interview if the evaluation of the qualifications, publications, and the research project proposed by the candidate, together with the score obtained in any other examination, is not overall less than 56 points. Exclusion from selection for the interview must however be adequately justified in the reports. The interview is positively passed only if the score obtained is equal to or above 14 points.

10. The final score for each candidate is given by the sum of the scores obtained in relation to each element assessed (see Attachment A). On the basis of the scores awarded, the Committee will be required to draw up the ranking according to procedures set out in article 10 below, for each of the "scientific areas of interest", as defined in paragraph 1 above.

**Art. 7 - Grants related to specific research programs**

1. "Specific research programs" means research activities carried out in relation to programs funded with external funds (e.g. research projects funded by the University or by the institution issuing the call for applications, projects sponsored by particular regional, national and international funding, or linked to specific agreements on behalf of third parties, or entered into with a Region, companies, foundations, international organizations etc.).

2. The selection procedure involves submission of the application by the candidate accompanied by the documentation required by the announcement, by the performance of any additional examination, and by an interview.

3. Calls for such research programs must include:
a) the number, duration and amount of the grants to be awarded, as well as the starting period of the research;

b) the title and the research program to which the collaborative activity refers;

c) the call sector and / or the scientific disciplinary sector;

d) the indication of the tutor without prejudice to the provisions of Art. 13 below;

e) the scientific and professional qualifications required as a prerequisite of participation;

f) among the assessable qualifications, the presentation of a Marie Skłodowska Curie Actions - Individual Fellowships / ERC / FIRB / SIR proposal, or equivalent, which has obtained a score above the minimum threshold, as provided for in the respective calls for applications, or to have already concluded a Marie Skłodowska Curie Actions project - Individual Fellowships / ERC / FIRB / SIR or equivalent;

g) among the assessable titles, a research doctorate or the completion of the attendance of a doctoral course pending the awarding of the title, where the scores will have to be attributed with regard to the relevance to the theme of the announcement and the achievement, or not, of the PhD title in compliance with the provisions of Attachment B;

h) any additional tests to the interview, which can be supplemented by the submission of scientific work;

i) the deadline for the submission of applications which cannot, however, be shorter less than the terms set out in Art. 11 below;

j) the 'minimum standard of result' expected by the research fellow;

k) the minimum eligibility threshold is 70 points;

4. In the calls for applications a number of research grants may be reserved for Italian or foreign scholars who have obtained a research doctorate, or equivalent qualification, abroad or foreign scholars who have obtained a research doctorate in Italy.

5. The assessment is carried out by a Committee, nominated according to provisions of Article 9, which may include among its members highly qualified Italian or foreign experts external to the University.

6. With regard to candidates residing outside Italy, and for those residing more than 200 km away from the selection site, the interview can be conducted via video conference.
7. For the evaluation, the Committee may allot up to 100 points, of which a maximum of 80 are attributable to qualifications, publications, to the research project presented by the candidate, and any other tests in relation to specific needs, and a maximum of 20 for the interview, possibly combined with the presentation of scientific work by the candidate. The Commission must comply with the scheme described in Attachment A which forms an integral part of this present Regulation.

8. Candidates are admitted to the interview if the evaluation of qualifications, publications and any other tests is not altogether less than 42 points. Exclusion from selection for the interview must however be adequately justified in the reports on the selection procedure. The interview is positively passed only if the score obtained is equal to or above 28 points.

9. The final score for each candidate is given by the sum of the scores obtained in relation to each element assessed (see Attachment B). The Committee will then draw up the ranking according to the procedures set out in Art. 10 below.

**Art. 8 - Participation in the selection procedure**

1. To participate in the selection, applicants must submit an appropriate application form with requested attachments to the relevant structure within the deadline and according to the procedures set out in the call for applications.

2. The applications and attached documentation must be submitted exclusively online.

3. The attachments to the application, to be uploaded using the appropriate online procedure, are:

   a) a valid identity document;

   b) a scientific-professional curriculum, duly signed, bearing exact indication of the qualifications held for the purposes of admission to the selection, with, at the bottom, a declaration made pursuant to DPR 445/2000 and subsequent amendments, that what is declared in it corresponds to truth;

   c) the list of titles or other elements required by the call for proposals and / or any other document to be submitted for evaluation;

   d) the list of the candidate’s scientific publications;
e) a declaration attesting knowledge of the obligations and commitments of a research fellow towards the University, should the candidate be nominated recipient of the grant.

f) a declaration of competitions and their compatibility, concerning the participation of the candidate in other evaluation procedures and awareness of the incompatibility foreseen by the legislation in case the candidate should be nominated recipient of the grant;

g) any other element specifically provided for in the relevant call, such as, for example, the research project in the case of grants referred to in Article 6 above, documentation certifying possession of the preferred qualifications, any letters of intent or references etc.

Candidates must verify that all the necessary elements required for the participation as well as mandatory attachments specified in the call for applications and in the online procedure have been uploaded.

4. The University carries out random checks on the authenticity of what has been declared in the applications and in the curriculum by the candidates reserving, moreover, the possibility of requesting the original versions of the publications mentioned in the application.

**Art. 9 - Selection Committee**

1. The selection is carried out by a Selection Committee, made up of at least 3 professors and / or assistant professors, appointed by the Director of the proponent Department/Centre, and which nominates the President and the secretary. In the event the call for applications is jointly issued by more than one structure, the Selection Committee is nominated in agreement with the Directors of each structure.

2. In order to nominate the Selection Committee it is possible to request the participation of scholars belonging to other University Departments, provided they are related to the scientific area indicated in the call for applications or to similar scientific sectors

3. If appropriate, the structure that nominates the members of the Selection Committee may nominate other components external to the University, experts in the research topic envisaged by the call for applications.

4. The secretary may be selected among the administrative staff.
Art. 10 - Evaluation procedures, ranking list and approval of documents

1. The Selection Committee, before examining the applications, determines the evaluation criteria of the scientific-professional qualifications, the research project in the case of a call for applications issued according to provisions of art. 6, of any examination and of the interview, having regard to their different specific relevance to the fulfilment of the research to be carried out, and establishes, for each type of qualification, the score to be awarded.

2. The interview and any other examination must ascertain the capability of the candidates to carry out the research activity envisaged.

3. Based on the scores assigned to the qualifications, the research project where relevant (see Art. 6), any additional examination and to the interview, the Committee draws up a ranking list indicating, in relation to each grant to be conferred, the selected recipient.

4. Minutes are drawn up by the Selection Committee.

5. Minutes and relative ranking list, along with assigned scores, are approved by the Director of the structure that has announced the grant and made immediately public according to the procedures defined by Art. 11 below. The approval of the selection documents ascertains the overall regularity of the procedure and compliance with current legislation as well as with the University regulations.

6. Should any elements be found such as to suggest that the procedure is not regular or does not comply with the University regulations, the Director of the Department/Centre shall request clarification from the Selection Committee. In the absence of a reply within 20 days from the request or in the case of a negative assessment of the elements provided in the reply, the Director of the Department/Centre shall cancel the procedure.

7. Any appeal can be lodged as from the date of publication of the proceedings and the ranking list,

8. The ranking remains effective for a period of one year from the date of publication.

9. The structure that issued the announcement can use the ranking list, without prejudice to the need to guarantee adequate financial coverage, in the following cases:
   a) impossibility to conclude the contract with the nominated recipient;
   b) waiver from the conclusion of the contract by the nominated recipient;
c) withdrawal from the contract by the research fellow;

d) if the structure issuing the announcement has the need to open additional research grant positions in the same scientific area of interest and / or on the same specific project.

10. In the event that the ranking list is not used, according to the circumstances referred to in letters a, b and c of the preceding paragraph, any residual funds will be reallocated.

**Art. 11 - Disclosure**

1. The call for applications is published on the University, Ministry of Education, University and Research, and European Union websites. The minimum duration of publication is that required by current legislation regarding public selections.

2. Publication of the results of each phase of the selection will be guaranteed through the posting of a specific notice on the premises and in appropriate areas of the structure involved, on the University website, as well as through the other designated sites indicated in the notice.

3. In any event, access to the selection documents pursuant to the law of 7 August 1990, No. 241 and subsequent amendments as well as the related university regulations is guaranteed.

**Art. 12 - Awarding of the research grant to non- EU citizens**

1. Candidates who are citizens of non-EU countries, but who are already present in Italy, must possess a valid residence permit on the expiry date of the call for applications.

2. With regards to the cases not included in the previous paragraph, the Department/Centre that has awarded the grant will take care, in agreement with the relevant Administrative offices, of the procedures aimed at obtaining the residence permit.

**Art. 13 - Beneficiaries of contributions deriving from highly qualified research programs**

1. To the beneficiaries of contributions deriving from highly qualified research programs, financed by the European Union, Italian and foreign public or private institutions, as well as by the Ministry of Higher Education, which, following a selection process, provide funding for a research contract at a host institution, if the host institution is the Ca’ Foscari University
of Venice, a research grant can be awarded without completing the public selection procedure, by means of a comparative assessment and an interview, since the assessment made by the funding institution is accepted. The contract will have a duration corresponding to the period of validity of the financed project, and may be renewed at the end of the project after a positive evaluation of the activity carried out as established in Art. 16, subject to the limits established by current legislation.

2. The organizational methods adopted for carrying out the research activities must guarantee to the beneficiaries envisaged in paragraph 1 the scientific autonomy and management of the funds requested by the funding institutions.

3. The meaning of "highly qualified research programs", financed by the European Union, Italian and foreign public and private institutions, as well as by the Ministry of Higher Education, is, among the others: Marie Skłodowska Curie Actions - Individual Fellowships, ERC, FIRB, SIR and other competitive programs.

**Art. 14 - Contract and renewal**

1. The University stipulates a specific contract with candidates who pass the comparative evaluation or who correspond to the profiles described in Art. 13 above. The terms and conditions for carrying out the collaboration and disbursement of the grant are regulated in the contract.

2. If it is considered appropriate to extend the contract for reasons related to the research project in the cases provided for in Art. 13 c. 2, then the tutor or the research fellow presents a report describing the activities and results achieved. The Department/Centre may start the process for the renewal of the contract on the basis of the report, without prejudice to the financial coverage of the grant and compliance with Art. 2 above.

3. The contract may be renewed within a maximum period of 4 months after the expiration of the same, except in special cases, for which a resolution is required by the Academic Senate.
Art. 15 - Activities of the research fellow

1. The activity of the research fellow is carried out at the premises of the Department/Centre that has managed the grant for the entire duration of the research activity, without prejudice to the missions or off-site activities envisaged by the research project and / or those previously authorized by the tutor or by the Director of the Department/Centre in the cases provided for by Art. 13 para. 2.

2. The research fellow carries out their activity, however, in conditions of autonomy and without pre-scheduled working time, within the limits of the research program and the indications provided by the person in charge of the research, who acts as tutor, except in the cases outlined in Art. 13 para. 2.

3. The University provides the necessary support for the realization of the research program, guaranteeing access to the premises, including libraries, equipment and the use of technical-administrative services. The University also provides its multi-service student card for the entire duration of the contract. Every other arrangement is regulated in the contract.

4. The activity of the research fellow does not under any circumstance constitute an employee relationship and does not give rise to rights regarding access to University roles.

5. The research fellow is required to register for INPS Gestione Separata, as well as create their own account with the ministerial database loginmiur.cineca.it, to implement the U-GOV catalogue containing the scientific publications produced to respect the University regulations, in particular the present Regulation, the University Regulation on Patents, issued with University Regulation No. 351/2012 of 28/06/2012 and subsequent amendments, the Code of Ethics of the University, and the Regulation containing the code of conduct of public employees, pursuant to Article 54 of Legislative Decree 30 March 2001, No.165.

Art. 16 - Monitoring of the research fellows’ activity

1. At the end of the research and in any case at the end of each year in the case of multi-annual contracts, the research fellow must submit to the relevant structure a written report on the research activity carried out, also for the purpose of grading the amount of the grant, if
provided by the contract conferred according to provisions of Article 14 or for any renewal with the same holder.

2. In the report, the research fellow will have to account for the applied research methods and the results achieved, even partial, and will also have to present the scientific outcomes defined in the selection notice as 'minimum standard of result'. The report, where detailed in the contract, must be accompanied by the tutor's evaluation of the adequacy of the applied research methods and on the validity of the results obtained. The report is submitted to the relevant structure for examination.

3. In the case of a negative assessment, the structure, after having heard the opinion of the research fellow, may propose the revocation of the grant. The termination of the contract is decided by the Department/Centre.

4. The contract is legally terminated in case of serious and documented non-fulfilment of the obligations by the research fellow, reported by the tutor or by the Department/Centre. Any legal action promoted by the university to protect its interests and assets is also unaffected.

5. Without prejudice to the provisions of Article 13 paragraph 2, and paragraph 1 of the present article, the research fellow must report about their research activity every time they are requested by the tutor or by the relevant Department. To this end, a diary-register may be requested from the research fellow, recording periodically the status of implementation of the research program.

Art. 17 – Intellectual property rights and results ownership

1. The ownership of rights deriving from any patentable inventions made by the research fellows in the performance of the activities set out in the relevant research program belongs to the University or to third parties with whom the University has signed or will sign specific agreements.

2. In the case of research grants financed by third parties in the framework of specific agreements stipulated with the University, the ownership of rights and exploitation of research results leading to a patentable invention will be:

   a) exclusive to the University for funding amounts of less than 70% of the total costs of the / grant/s;
b) joint for funding amounts equal to or larger than 70%.

the joint ownership of results will be regulated by a financial agreement including:

a) the direct field of use of the invention; the licensing terms, fees and the distribution of
proceeds resulting from use;

b) the constraints on the sale of the patent; every other aspect meriting regulation in order
to prevent situations of conflict.

Art. 18 - Incompatibility - Ban on accumulation - Suspension of activity

1. Without prejudice to the provisions set out in art. 4 of the present regulation, research
fellows may sign temporary contracts for teaching courses at the University and may be
members of examination commissions as experts on the subject.

2. The recipient of the research grant may not also receive scholarships, fellowships or tuition
exemption, except for those awarded by national or foreign institutions to integrate, during
stays abroad, the research activity of the said recipient.

3. The awarding of the grant is not compatible with the enrolment in degree courses, master’s
degrees, research doctorates with scholarship, or medical specializations, in Italy or abroad;
recipients employed in public administrations, even if on part-time basis, may take a leave of
absence in concomitance with the research grant. The provisions of the law governing the
assignment of paid assignments to civil servants employed on a full-time basis are excepted.
Private employees, even if part-time, cannot be recipient of research grants.

4. Research fellows can carry out self-employment activities or occasional or continuous
collaborations, consistent with the research activity in progress and with prior authorization of
the relevant structure, provided that the activity:

does not involve conflict of interests with the specific research activity carried out by the
research fellow;

does not prejudice the University.

5. The research grant can be temporarily suspended, with prior approval of the relevant
structure as well as the tutor, except for fellows nominated according to provisions of art. 13,
for the following reasons: compulsory military service, compulsory maternity leave and
parental leave, serious illness or serious family circumstances, conferment of scholarships granted by national or foreign institutions allowed under current legislation and not directly linked to the research program financed by the grant, for a maximum of one year, provided that the entire duration of the grant is not reduced due to the aforementioned suspensions. A total period of justifiable absence of less than thirty days in one year does not constitute suspension and, consequently, should not be accounted for.

6. The research fellow can participate in university research groups and projects, regardless of the financing body.

**Art. 19 - Attendance of research doctorate programmes**

1. The research fellow, if authorized by the tutor, may enrol in research doctorate programs, without scholarships, and without prejudice to the program admission tests.
2. Authorization may be granted if the doctoral program is relevant to the research project carried out by the research fellow.

**Art. 20 - Tax, social security and insurance provisions**

1. With regard to the grants referred to in this regulation, on tax matters, the provisions of Art. 4 of Law 13.08.1984, No. 476 and subsequent amendments apply, on social security matters, those pursuant to Art. 2, paragraphs 26 and following of Law 08.08.1995, No. 335 and subsequent modifications and amendments, apply.
2. The research grants covered by these regulations on the matter of compulsory maternity leave, the provisions of the Decree of the Minister of Labour and Social Security of 12 July 2007, published in the Official Gazette No. 247 of 23 October 2007, apply. In the period of compulsory maternity leave, the indemnity paid by INPS pursuant to Article 5 of the aforementioned decree of 12 July 2007 is supplemented up to the total amount of the research grant by the University.
3. With regard to sickness leave, Article 1, paragraph 788 of Law 27 December, 2006, No. 296, and subsequent changes, applies.
4. The University provides insurance coverage for injuries and damages to third-party for recipients of research grants carrying out their research activity.

**Art. 21 – Financial allocation and funding of grants**

1. Any financial contribution deriving from the Ministry which is provided on the basis of the total number of research grants awarded by the University, will be allocated to the Departments as follows, after deduction of any share due to the central administration:

- 50% based on the contribution given by the Departments
- 50% based on the share of the FUDD funding allocated to research activities by the Departments

2. The Departments, including the Central Administration, will be able to fund research grants with own funds, as well as funds deriving from national or European projects, collaboration agreements, research contracts, agreements signed with third parties, donations, or any other source of external funding, in respect of the criteria set out by this regulation and by the specific national or international rules concerning the use of the funds.

3. The resolution approving the call for applications must contain evidence of the existence of the financial coverage for the duration of the grant announced and the commitment to cover expenses for their first year, as well as coverage of the operational costs in the amount of 5% of the 'gross recipient' amount for area grants as required by Art. 6 paragraph 3.

4. Each Department will have to announce or renew each year, in compliance with the law and the University regulations, at least:

- 3 scientific research area grants (pursuant to Article 6), the calculation includes new announcements as well as renewal of existing grants;
- or 1 non-tenured assistant professor contract according to provisions of Art. 24, paragraph 3, letter a), of the Law 30 December 2010, No. 240 and 1 area grant (as per Art. 6);
- or 2 non-tenured assistant professor contract according to provisions of Art. 24, paragraph 3, letter a), of the Law of 30 December 2010, No.240.

It should be noted that the grants awarded to Marie Curie Individual Fellows may substitute the scientific research area grants (as per Art. 6). In the case of non-tenured assistant professor contract as per article 24, para. 3, letter a) and scientific research area grants (as per Art. 6) of
multi-annual duration, each year of the contract, after the first, will be counted as a renewal. For all the positions referred to in this paragraph, contracts that the Department finances or co-funds using external funds will also be considered.

**Art. 22 - Monitoring**

The Research Area is in charge of monitoring the application of the present Regulation, including through special audits at Departments /Centre

**Art. 23 - Final dispositions**

For what is not provided for in this regulation and in so far as they are compatible, the provisions of relevant law apply.
## Attachment A - Evaluation grid and scoring table (Area grants as per Article 6)

<table>
<thead>
<tr>
<th>Elements that constitute the evaluation</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Titles, publications and any other tests</td>
<td>From 0 to max 50, of which a maximum of 20 for: <em>Marie Skłodowska Curie Actions - Individual Fellowships / ERC / FIRB / SIR</em> evaluation or equivalent (provided that they exceed the minimum thresholds set by the respective calls) according to the following stipulation:</td>
</tr>
<tr>
<td></td>
<td>• 0 points for those who have not submitted a proposal or have obtained an overall negative evaluation or in at least one of the criteria;</td>
</tr>
<tr>
<td></td>
<td>• from 10 to 20 for those who have received a positive evaluation or have already completed a <em>Marie Skłodowska Curie Actions - Individual Fellowships / ERC / FIRB / SIR</em> equivalent.</td>
</tr>
<tr>
<td></td>
<td>Research project proposed by the candidate in the language deemed appropriate to the scientific area of interest and indicated in the call for proposals</td>
</tr>
<tr>
<td>Research project proposed by the candidate in the language deemed appropriate to the scientific area of interest and indicated in the call for proposals</td>
<td>From 0 to max 30</td>
</tr>
<tr>
<td>Interview</td>
<td>From 0 to 20</td>
</tr>
<tr>
<td><strong>Total points available</strong></td>
<td><strong>100</strong></td>
</tr>
<tr>
<td>Minimum qualifying thresholds</td>
<td>Minimum threshold for selection for interview 56</td>
</tr>
<tr>
<td>Minimum threshold for passing the interview</td>
<td>14</td>
</tr>
<tr>
<td>--------------------------------------------</td>
<td>----</td>
</tr>
<tr>
<td>Overall qualifying threshold</td>
<td>70</td>
</tr>
</tbody>
</table>
Attachment B - Evaluation grid and score table (Grants related to specific research programs as per. Article 7)

<table>
<thead>
<tr>
<th>Elements that constitute the evaluation</th>
<th>Points</th>
</tr>
</thead>
</table>
| Titles, publications and any other tests | From 0 to max 60, including a maximum of 20 for these titles: project evaluation of Marie Skłodowska Curie Actions - Individual Fellowships / ERC / FIRB / SIR or equivalent (provided that it exceeds the minimum thresholds set by the respective calls) (max 10 points):
  - 0 points for those who have not submitted a proposal or have obtained an overall negative evaluation or in at least one of the criteria;
  - max 10 for those who have received a positive evaluation or have already concluded a Marie Skłodowska Curie Actions - Individual Fellowships / ERC / FIRB / SIR project or equivalent.
Doctoral or completion of a Doctoral course pending the award of the title from 2 to 10 points with regard to the relevance to the subject of the call and the achievement or not of the title of 'Doctor of research' (min 2 max 10 points). |
| Interview | From 0 to 40 |
| Total points available | 100 |
| Minimum qualifying thresholds | |
| Minimum threshold for selection for interview | 42 |
| Minimum threshold for passing the interview | 28 |
| Overall qualifying threshold | 70 |