



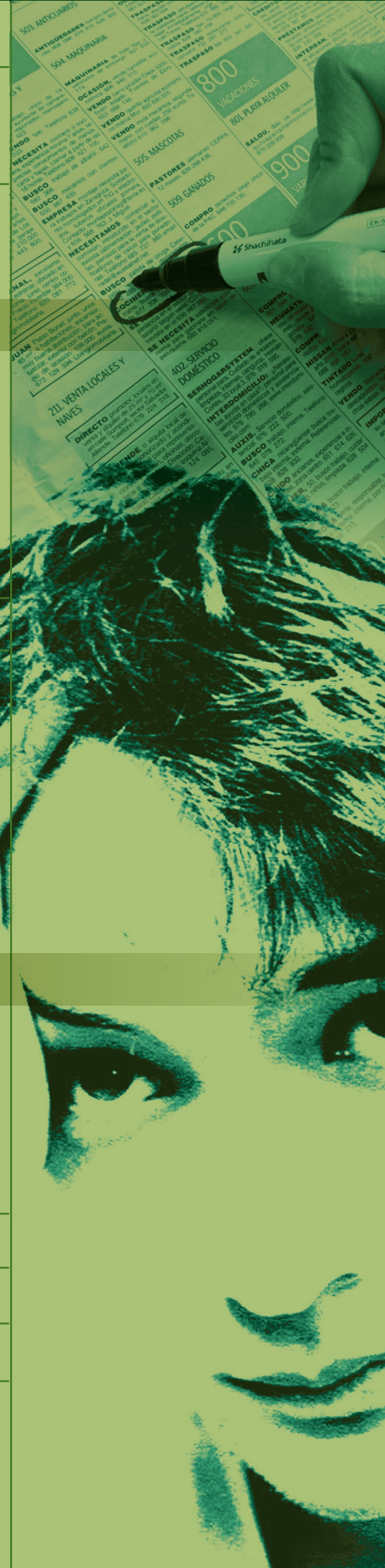
CONFERENCE PROGRAMME

Friday 13th December, 2013

Universitat de Barcelona

Faculty of Geography and History - Aula Magna
Montalegre, 6, 08001 Barcelona

09.00-09.15	Conference registration
09.15-09.25	<p>Welcome <i>Mireia Freixa</i>, Vice-deacon for Research. Faculty of Geography and History, Universitat de Barcelona</p>
09.25-09.40	<p>LINKAGE project overview: aims and methods <i>Olga Jubany</i>, International Project Coordinator. European Social Research Unit, Universitat de Barcelona</p>
PROJECT FINDINGS	
09.40-10.40	<p>Session I</p> <ul style="list-style-type: none"> The effects of new forms of work organisation on young and older workers Age discrimination and diversity within the vulnerable age groups <i>Karen West</i>, Aston University, United Kingdom <i>Tania Toffanin</i>, Ca' Foscari University of Venice, Italy <i>Markku Jääskeläinen</i>, Age Platform Europe, Finland Chair: <i>Adam Gliksman</i>, Solidarnosc, Region Malopolski, Poland
10.40-11.00	Coffee break
11.00-12.00	<p>Session II</p> <ul style="list-style-type: none"> Gender equality among young and older workers: the role of social dialogue Intergenerational dynamics: understandings and social dialogue awareness <i>Isabelle Carles</i>, Université Libre de Bruxelles, Belgium <i>Juan Arasan</i>, European Social Research Unit, Universitat de Barcelona <i>Elizabeth Law</i>, European Women's Lobby, Belgium Chair: <i>Francesca Carrera</i>, Istituto de Ricerche Economiche e Sociali –CGIL, Italy
ROUND TABLE	
12.00-13.00	<p>Social Dialogue and vulnerable age workers' integration in the EU: current contexts and future trends <i>Salvatore Marra</i>, ETUC Youth Committee, Belgium <i>Cosmin Popa</i>, Equinet – European Network of Equality Bodies, Belgium <i>Anna Delclòs</i>, Fundació Cecot Persona i Treball, Barcelona Chair and participant: <i>Miguel Pajares</i>, ex-OECD, expert on labour market</p>
13.00-13.50	Open floor discussion
13.50-14.00	Closing remarks, <i>Olga Jubany</i> , European Social Research Unit, Universitat de Barcelona
14.00	Lunch, at the invitation of the University of Barcelona
<p><i>Simultaneous translation provided throughout the event: English - Spanish, Spanish - English</i> <i>The University of Barcelona will provide certificates of attendance under request</i></p>	



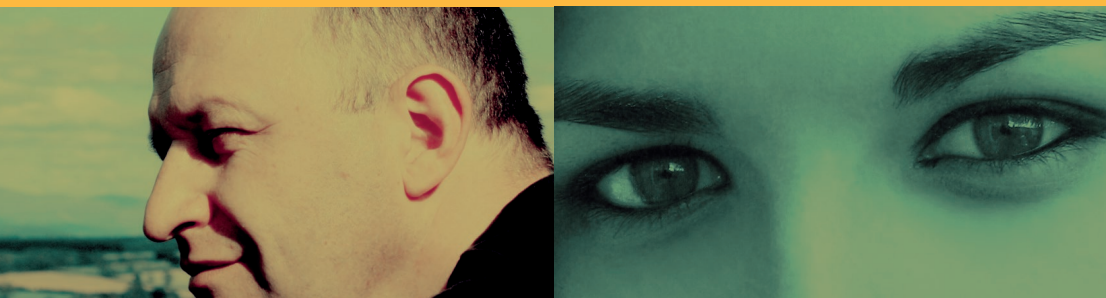


There is going to be a change where the son will take the father's place for half the price. This is where the labour market is going to.

[LinkAge: I/V-SP-YW8]

The ideal-typical employee is a high-performer between 28 and 40 years old... and this is the reference against which all other workers are measured.

[LinkAge: I/V-AT-OW4]



The current intersection of long-term economic restructuring and demographic developments across Europe has produced significant changes in the patterns of inequality in the labour market, with a distinctively uneven impact depending on the age of workers. The simultaneous dismissal of older workers together with the blockage of occupational integration of youngsters has led to a dramatic decline of labour market participation rates at both ends of the age spectrum.

In this context trade unions' representation of these workers has become vital, as it is only through ensuring the access and opportunities for workers throughout the lifecycle that social dialogue becomes a truly inclusive instrument.

Relying on the ethnographic insights from workers, experts, trade unions and employers' representatives, the LinkAge research explores the effects of demographic and intergenerational dynamics on the working population, and society as a whole.



In a mapping of six European countries the LinkAge project analyses the extent to which trade unions and social dialogue are fully integrating the interests and needs of young and older workers as a main priority and, to this aim, it addresses many challenging questions such as:

- What is the impact of welfare retrenchment policies concerning young and older workers?
- Is a zero-sum approach being applied as a cost-distribution strategy in the labour market across Europe in which one person's employment means the unemployment of another?
- What measures and strategies are undertaken by unions and employers' representatives to tackle age discrimination?
- To what extent is 'active ageing' recognised and promoted in employment and included in collective bargaining agendas?

Coordinator

Universitat de Barcelona
European Social Research Unit
<http://www.ub.edu/LINKAGE>

Participating countries

Austria, Belgium, Italy, Poland, Spain, UK.

