

Formative and Professional Curriculum

Personal Information

- Name: Marcato Antonio
- Email: antonio.marcato@unive.it
- Nationality: Italian
- Date of Birth: October, 25, 1956

Relevant Work Experience for the Purposes of the Proposal

01.09.2017

Name and address of the employer: Università Ca' Foscari Venezia

Job Title: General Manager

01.01.2011 - 01.08.2017

Name and address of the employer: Politecnico di Milano

Job Title: Interim Director of Library Services at the University

10.01.2010 - 01.08.2017

Name and address of the employer: Politecnico di Milano

Job Title: Vicar General Director

01.01.2007 - 09.30.2010

Name and address of the employer: Politecnico di Milano

Job Title: Vicar administrative director

12.22.2006

Name and address of the employer: Politecnico di Milano

Job Title: Role Manager of Human Resources and Organization Area

01.01.2004 - 12.21.2006

Name and address of the employer: Politecnico di Milano

Job Title: Contract Manager of Planning, Innovation and Organization Area

07.01.2000 - 12.31.2003

Name and address of the employer: Università degli Studi di Padova

Job Title: Contract Manager for Human Resources Development, Organization and Training

Assignments

01.01.2012

Type of assignment: Member of the Evaluation Core of the University of Piemonte Orientale

01.01.2000 - 12.31.2015

Type of Assignment: Member of the Supervisory Board of the Politecnico Foundation of Milan

11.01.2002 - 12.31.2003

Type of Assignment: Member of the Scientific Technical Committee in the University Calculation Center of the University of Padova

11.01.1998 - 10.31.1999

Type of Assignment: Member of the Academic Senate of the University of Padova

11.01.1996 - 10.31.1999

Type of Assignment: Member of the Board of Evaluation of the University of Padova

11.01.1993 - 10.31.1998

Type of Assignment: Member of the Board of Directors of the University of Padova

Education and Training

Name and type of educational institution training: Degree in Political Science at the University of Padova with a grade of 110/110

Name and type of educational institution training: Diploma of Accounting at the I.T.C. "P.F. Calvi" in Padova with a grade of 52/60

Other Training Activities

September 2000 - June 2011

Name and type of educational institute training: Master COINFO "Management of Administrative Activities at the University"

Important material:

Specific legal regulation

Labor relations

Negotiating activity

Organization and Processes

Human resource management and development

Management control

Marketing and communication

International relations

Services to students

Publications

A. Marcato, D. Tellarini (a cura di), Dal dire al fare. Modelli, metodi, strumenti per la gestione del cambiamento organizzativo negli Atenei, Bologna, Il Mulino, 2011.

A. Marcato, G. Rizzetto: L'evoluzione organizzativa della funzione gestione e sviluppo risorse umane dell'Università degli Studi di Padova, In: G. Catalano (a cura di) Valutare le attività amministrative delle Università: aspetti metodologici e buone pratiche, Il Mulino, 2005, pagg. 207-221.

A. D'Amato, A. Marcato, V. Majer: Dall'amministrazione alla gestione delle risorse umane. L'analisi del clima come strumento operativo per l'organizzazione, O.S. Newsletter, anno XIV, n. 92, gennaio-febbraio 2003, pagg. 1-5 e 16.

A. D'Amato, V. Majer, A. Marcato, G. Grigolin, G. Rizzetto: The impact of the implementation of new information technology on role identity, Abstract accettato per la presentazione al Convegno Internazionale EWOP (European Association Work and Organizational Psychology) Lisbona, 14-17 maggio 2003.

V. Majer, A. Marcato, A. D'Amato (a cura di), "La dimensione psicosociale del clima organizzativo", Franco Angeli Editore, Milano, 2002.

A. Marcato: Organizzazione finalizzata allo sviluppo delle risorse umane. Le politiche dell'Ateneo patavino, ProgettoBo, Notiziario dell'Università di Padova, Anno V, n. 5, gennaio 2002, pagg. 4-6.

Courses Taught at the University Level

2005 - 2016

SUM-MIP Politecnico di Milano: Master Level II in "Management of the University and Research Groups"

Course Name: Human government capital and evaluation systems

2006

University of Florence: Master Level II "Psychology for Evaluating and Valorizing Human Resources"

Course Name: Contract for the teaching of "Corporate Organization Policies and Complex Relations" (M-PSI / 06) (2 CFUs)

2005

University of Florence: Master Level II "Psychology for Evaluating and Valorizing Human Resources"

Course Name: Contract for the teaching of "Organizational variables" (SECS-P / 10) (2 CFUs)

2004

University of Florence: Graduate Degree in Psychology of Work and Organizations

Course Name: Seminar on "Organizational strategy and management of human resources"

2003

University of Florence: Graduate Degree in Psychology of Work and Organizations

Course Name: Seminar on "Climate Analysis and Human Resource Development Policies"

2001

University of Florence: Graduate Degree in Psychology of Work and Organizations

Course Name: Seminar on "Human Resources Management and Organizational Development:
The University Experience Of Padua

Membership

2008-2017

CODAU

Permanent Conference of Directors Member of the Board
Administrators and Executives of
Italian Universities

2004-2011

AIDP

Italian Association for the Member and Member of the Lombardo Group of the Association
Personnel Direction

Skill and Abilities

Acquire in life and

career but not necessarily

recognized by official certificates and diplomas

First Language: Italian

Other Language(s): English

Reading Ability: Good

Writing Ability: Good

Speaking Ability: Good