



Please read the *WHOLE CALL HERE*: other sites may report partial information!

Expression of Interest for the Position of Assistant Professor (tenured)

The Department of Management of Ca' Foscari University encourages interested candidates to express their interest in one tenured Assistant Professorship.

Context & Research Area

The Department of Management of Ca' Foscari University has been awarded *Dipartimento di Eccellenza* (Department of Excellence) by the Italian Ministry of Education, University and Research on the basis of a project comprising the creation of a new area of development called *Intelligenza Analitica per il Management* (Analytics for Management).

The area is meant to investigate the ongoing digital transformation and its effects on individuals, organizations, institutions, and on the society more in general. The aim is to study this transformation as it unfolds, identifying the leverages organizations can use to improve their performance, and the challenges they need to tackle -especially on the side of ethics, responsibility and sustainability.

Some of the broad questions the area may investigate are:

What are the implications of digital transformation on individuals, organizations, institutions and society?

How does digital transformation help sustainability and the implementation of social development goals?

What are data valued? Can this value be assessed a-priori? How can we validate data-driven/AI models or policies?

What kind of organizational structures can favor the successful implementation of Smart Working?

What is the impact of IoT on operations and logistics?

What new relationship between production and consumption emerge from the Sharing Economy?

How does digital transformation support the development of new business models and innovation ecosystems?

What kind of governance structures can be designed to harness the innovation capabilities of digital collaboration and online communities?

How does digital transformation impact on corporate governance and corporate strategy?

How does it change the accounting information system and the management accounting system?

How does it change financial analytics, financial reporting and disclosure?

What are the implications of Big Data on production and on labor market competition, and how they affect firm behavior and organization?

What policy recommendations can be thought of to regulate the competitive dynamics and labor issues raised by the diffusion of platforms?

Within this perimeter, *the ethical aspects of the digital transformation and its effects on organizations' social impact and sustainability* are the specific topics the area will focus on as distinctive competences.

Candidate Profile

Candidates must prove to have the competencies to significantly contribute to the discussion on these topics. Congruence with the scope of the area is the key selection parameter to evaluate a candidate's profile.

While the focus of the investigation is precise, the scope of the disciplines to tap from is broad: the Department invites applications from scholars in any field related to Management Studies. The emended journal list provided by the Association of Business Schools (see the DMAN-ABS file [here](#)) can be used as the reference point to check how much a candidate's research is in the domain of the current expression of interest.

The team appointed to carry on the project comprises one Full Professor (Francesco Rullani), one tenured Assistant Professor (Massimiliano Nuccio) and the new hiring object of this expression of interest. The team will be soon organized into a Research Center and is expected to produce high-quality research, targeted to the best international journals in the field and also able to fuel both a new teaching area and the relations with a series of stakeholders, from firms to no-profit organizations, from institutions to grassroot movements and citizens' organizations.

In line with this, the selected candidate will be required to collaborate with the team to produce research within the area at the level of the best international journals in the field, to teach 90 hours (capability to teach in English is required. Some courses may be outside the scope of this expression of interest) and fulfill other teaching obligations (e.g., thesis supervision), and to contribute to the enlargement, maintenance and improvement of the relations with the stakeholders of the new Research Center.

Selection Procedure

The aim of this announcement is to raise awareness on the availability of the position, encourage candidates to manifest their interest, and thus allow the Department to identify the most promising pool of competencies to tap from.

Should the expression of interest attract applications by exceptional candidates, the Department would discuss the possibility to issue a Direct Call addressed to the best candidate ([MIUR info](#); L. 230/2005 art. 1 c. 9), after having checked the candidate fulfills the legal requirements (i.e., at least three years in an equivalent position as defined by DM 662/2016 and the relative [table](#)).

If no direct call is issued, once the expression of interest is closed, the information on the best pool of competencies available will give the input to formalize an open call in compliance with the Italian law. Interested candidates would need to apply to the call (L. 240/2010 art. 24 c. 3 lett. B and DM 662/2016). The selection will be carried on by a commission following the procedure defined by the Italian law.

Candidates must hold a Ph.D. and a relevant publication record that must be clearly identifiable in the ABS-DMAN list. They must have been awarded the 'Abilitazione Scientifica Nazionale' (art. 16, L. 240/2010) or prove they have had research positions or contracts (e.g., post-doc) for at least three years, even in separate periods.

About the Department of Management at Ca' Foscari University

After having been awarded Department of excellence for 2018-2022, the Department of Management of Ca' Foscari University has been granted close to 7 million euros for a targeted plan, including the positions mentioned in this advert. The Department offers English-taught degrees at the undergraduate, master and doctoral level, and an excellent research environment encompassing scholars for a broad range of scientific areas, including travel support, a bonus plan for high-quality output, a seminar series, and doctoral fellowships.

Submission

Interested candidates are required to send an email with object "*Expression of Interest AIM: application*" to segreteria.management@unive.it (CC: francesco.rullani@unive.it) including the following package in a **UNIQUE** zip file:

- o Cover letter illustrating
. past research,

- . current area of interest,
- . envisioned development in case of selection for the position,
- . reasons why the position is of interest,
- . evaluation of the candidate's fit with the area and Department at large.
- o Curriculum in English
- o Max of 4 publications in full text
- o List of all relevant publications listed by filling the excel file (or text) provided below. The first publications in the list must be those included as full text (point above)
- o Up to two letters of recommendation (not compulsory).

For further information: email
to segreteria.management@unive.it (CC: francesco.rullani@unive.it) with
object "*Expression of Interest AIM: information request*"

Expressions of interest by female and international scholars are particularly
welcome.

**Closing date: February 16th, 2020 - 11:59 p.m. (Central European Summer
Time CEST, UTC+2)**

→ [Publications list \(xls\)](#)

→ [Publications list \(txt\)](#)
