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## Salary Levels - Professors and Researchers

Professors and researchers who have carried out their **research activities abroad for at least two consecutive years** and who move to Italy acquiring tax residency, are entitled to **significant tax benefits**.

In detail, they can benefit from the **exemption from payment** of personal income tax on 90% of the income received by the Italian university employing them, if they are hired with the role of "Professore" or "Ricercatore".

**Italian citizens not registered to AIRE** (Registry Office for Italian Citizens Residing Abroad) are also entitled.

Benefits are applied to the tax period when the researcher becomes **"tax resident" in Italy and in the following 5 tax years**, provided that he/she remains a tax resident in Italy. The exemption is extended beyond the minimum duration under the following circumstances :

- **8 years**, in case of dependent child (pre-adoption foster care is envisaged too), or when purchasing a house in Italy. The purchase can be done prior to the tax residency acquisition (up to 12 months) or after the person become tax resident in Italy
- **11 years**, in case the professor/researcher has at least 2 dependent children
- **13 years**, in case the professor/researcher has at least 3 dependent children.

The following tables show yearly gross amounts, estimated yearly net amounts and estimated monthly net amounts with and without tax benefits for the following positions:

- Full professor (Professore Ordinario)
- Associate Professor (Professore Associato)
- Temporary and Tenur-track Researcher (Ricercatore lettera A, Ricercatore lettera B)

The positions of Full and Associate Professor are broken down into different economic levels, according to the Italian Law. Further information is available on <https://www.unive.it/pag/28008/> (An academic career path in Italy)

**Please note that the net amounts indicated in the following tables are estimated figures, that may vary depending on different criteria, such as insurance costs, family benefits, place of residence, etc.**

*Information updated in June 2021*



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## FULL TIME FULL PROFESSOR

<b>Full Time Full Professor - level 0 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	75.431,75 €	75.431,75 €
Net amount per year	45.431,50 €	67.341,13 €
Estimated monthly net amount (13 months)	3.494,73 €	5.180,09 €

<b>Full Time Full Professor - level 1 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	83.038,46 €	83.038,46 €
Net amount per year	49.633,13 €	74.117,96 €
Estimated monthly net amount (13 months)	3.817,93 €	5.701,38 €

<b>Full Time Full Professor - level 2 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	88.212,03 €	88.212,03 €
Net amount per year	52.505,75 €	78.751,22 €
Estimated monthly net amount (13 months)	4.038,90 €	6.057,79 €

<b>Full Time Full Professor - level 3 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	95.641,54 €	95.641,54 €
Net amount per year	55.687,88 €	85.245,09 €
Estimated monthly net amount (13 months)	4.283,68 €	6.557,31 €

<b>Full Time Full Professor - level 4 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	99.356,28 €	99.356,28 €
Net amount per year	57.635,20 €	88.454,84 €
Estimated monthly net amount (13 months)	4.433,48 €	6.804,22 €

<b>Full Time Full Professor - level 5 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	106.785,76 €	106.785,76 €
Net amount per year	61.529,84 €	94.874,34 €
Estimated monthly net amount (13 months)	4.733,06 €	7.298,03 €



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<b>Full Time Full Professor - level 6 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	110.500,49 €	110.500,49 €
Net amount per year	63.477,16 €	98.084,08 €
Estimated monthly net amount (13 months)	4.882,86 €	7.544,93 €

<b>Full Time Full Professor - level 7 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	117.929,98 €	117.929,98 €
Net amount per year	67.371,81 €	104.503,58 €
Estimated monthly net amount (13 months)	5.182,45 €	8.038,74 €

<b>Full Time Full Professor - level 8 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	120.220,74 €	120.220,74 €
Net amount per year	68.572,66 €	106.482,93 €
Estimated monthly net amount (13 months)	5.274,82 €	8.190,99 €

<b>Full Time Full Professor - level 9 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	124.802,27 €	124.802,27 €
Net amount per year	70.249,14 €	110.441,64 €
Estimated monthly net amount (13 months)	5.403,78 €	8.495,51 €

<b>Full Time Full Professor - level 10 Esteemed amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	127.093,03 €	127.093,03 €
Net amount per year	71.409,28 €	112.420,98 €
Esteemed monthly net amount (13 months)	5.493,02 €	8.647,77 €

<b>Full Time Full Professor - level 11 Esteemed amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	131.674,55 €	131.674,55 €
Net amount per year	73.729,57 €	116.379,68 €
Estimated monthly net amount (13 months)	5.671,51 €	8.952,28 €



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## FULL TIME ASSOCIATE PROFESSOR

<b>Full Time Associate Professor - level 0 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	52.937,59 €	52.937,59 €
Net amount per year	32.304,12 €	47.205,30 €
Estimated monthly net amount (13 months)	2.484,93 €	3.631,18 €

<b>Full Time Associate Professor - level 1 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	56.273,34 €	56.273,34 €
Net amount per year	33.984,97 €	50.184,63 €
Estimated monthly net amount (13 months)	2.614,23 €	3.860,36 €

<b>Full Time Associate Professor - level 2 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	61.665,96 €	61.665,96 €
Net amount per year	36.693,82 €	54.982,85 €
Estimated monthly net amount (13 months)	2.822,60 €	4.229,45 €

<b>Full Time Associate Professor - level 3 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	65.321,40 €	65.321,40 €
Net amount per year	38.557,19 €	58.252,26 €
Estimated monthly net amount (13 months)	2.965,94 €	4.480,94 €

<b>Full Time Associate Professor - level 4 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	70.597,44 €	70.597,44 €
Net amount per year	41.227,80 €	62.934,26 €
Estimated monthly net amount (13 months)	3.171,37 €	4.841,10 €

<b>Full Time Associate Professor - level 5 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	73.235,45 €	73.235,45 €
Net amount per year	42.563,10 €	65.275,24 €
Estimated monthly net amount (13 months)	3.274,08 €	5.021,17 €

<b>Full Time Associate Professor - level 6 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	78.511,44 €	78.511,44 €



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Net amount per year	45.233,70 €	69.957,20 €
Estimated monthly net amount (13 months)	3.479,52 €	5.381,32 €

<b>Full Time Associate Professor - level 7 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	81.149,46 €	81.149,46 €
Net amount per year	46.569,00 €	72.298,20 €
Estimated monthly net amount (13 months)	3.582,23 €	5.561,40 €

<b>Full Time Associate Professor - level 8 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	86.425,50 €	86.425,50 €
Net amount per year	49.239,62 €	76.980,18 €
Estimated monthly net amount (13 months)	3.787,66 €	5.921,55 €

<b>Full Time Associate Professor - level 9 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	88.052,26 €	88.052,26 €
Net amount per year	49.992,65 €	78.423,79 €
Estimated monthly net amount (13 months)	3.845,59 €	6.032,60 €

<b>Full Time Associate Professor - level 10 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	91.305,80 €	91.305,80 €
Net amount per year	51.581,71 €	81.311,01 €
Estimated monthly net amount (13 months)	3.967,82 €	6.254,69 €

<b>Full Time Associate Professor - level 11 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	92.932,57 €	92.932,57 €
Net amount per year	52.376,23 €	82.716,03 €
Estimated monthly net amount (13 months)	4.028,94 €	6.362,77 €

<b>Full Time Associate Professor - level 12 Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	96.186,11 €	96.186,11 €
Net amount per year	53.965,29 €	85.523,72 €
Estimated monthly net amount (13 months)	4.151,18 €	6.578,75 €



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## RESEARCHER (TEMPORARY AND TENURE-TRACK POSITION)

<b>Full time Temporary Researcher and Tenure-track researcher (Ricercatore lettera A/B tempo pieno) Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	36.344,03 €	36.344,03 €
Net amount per year	24.622,24 €	32.461,01 €
Estimated monthly net amount (13 months)	1.894,02 €	2.497,00 €

<b>Full Time Tenure-track researcher +3% (Ricercatore lettera B tempo pieno +3%) Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	37.434,35 €	37.434,35 €
Net amount per year	25.190,74 €	33.434,84 €
Estimated monthly net amount (13 months)	1.937,75 €	2.571,91 €

<b>Full Time Tenure-track researcher +20% (Ricercatore lettera B tempo pieno +20%) Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	43.612,78 €	43.612,78 €
Net amount per year	28.412,21 €	38.953,16 €
Estimated monthly net amount (13 months)	2.185,55 €	2.996,40 €

<b>Full Time Tenure-track researcher +25% (Ricercatore lettera B tempo pieno +25%) Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	45.430,05 €	45.430,05 €
Net amount per year	29.359,75 €	40.576,27 €
Estimated monthly net amount (13 months)	2.258,44 €	3.121,25 €

<b>Full Time Tenure-track researcher +30% (Ricercatore lettera B tempo pieno +30%) Estimated amounts</b>	<b>without tax benefits</b>	<b>with tax benefits</b>
Gross amount per year	47.247,24 €	47.247,24 €
Net amount per year	30.307,24 €	42.199,31 €
Estimated monthly net amount (13 months)	2.331,33 €	3.246,10 €